



Phon Ngam Subdistrict Administrative Organization's No Gift Policy commitment
"Integrous and Transparent Phon Ngam Subdistrict Administrative Organization 2026"
and "Refrain from Accepting or Offering"
Any Gifts of Any Kind Related to Official Duties (No Gift Policy)

.....

I, Mr. Thitiphan Panyabut chief Executive of the Phon Ngam Subdistrict Administrative Organization Phon Ngam Subdistrict Administrative Organization hereby declare that Phon Ngam Subdistrict Administrative Organization emphasizes the "No Gift Policy" and pledges to refrain from accepting or offering any gifts of any kind related to official duties before, during and after the performance of duties. This practice applies to all Phon Ngam Subdistrict Administrative Organization personnel and reflects our commitment to upholding the nation's core institutions: the Nation, Religion, Monarch, and the Constitutional Monarchy system. All personnel are expected to uphold morality, demonstrate ethical conduct, champion righteousness, and prioritize the interests of the people over personal gain by acting with urgency to deliver timely results, responding effectively to emerging situations, and serving the public with politeness and humility, thereby setting a positive example as role models for society and ensuring adherence to the principles of good governance, including transparency, integrity, and accountability. Accordingly, all officials of Phon Ngam Subdistrict Administrative Organization are hereby directed to strictly adhere to the following measures.

1. Accepting or offering of bribes, gifts, or all forms of benefit in connection with official duties are strictly prohibited.
2. Having family members or known associates accept or offer all forms of bribes, gifts, or benefit on one's behalf in connection with official duties are not allowed.
3. Perform all duties solely for the benefit of the public, avoiding any conflicts of interest or actions for personal gain, while ensuring the preservation of the organization's credibility and reputation.
4. Accepting or offering of gifts or any forms of benefit shall be minimized and strictly regulated in accordance with the criteria established by the Office of the National Anti-Corruption Commission.
5. Uphold a zero-tolerance stance toward any acts of bribery, including the giving or receiving of bribes, gifts, benefits related to official duties, that may lead to corruption or misconduct within the organization.

It is hereby announced and applied to all.

Announced on ๒ March, 2026

(Mr. Thitiphan Panyabut)

Chief Executive of the Phon Ngam Subdistrict Administrative Organization